



CENTERVILLE-OSTERVILLE-MARSTONS MILLS FIRE & RESCUE DEPARTMENT

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FIREFIGHTER / PARAMEDIC – FULL TIME

Centerville–Osterville–Marstons Mills Fire Department (C-O-MM Fire)
1875 Falmouth Road
Centerville, MA 02632

Job Type: Full-Time

Position: Firefighter / Paramedic

Base Pay (FY27 FF/P): \$101,621.52

(Additional compensation available based on education, and certifications)

DEPARTMENT OVERVIEW

The Centerville–Osterville–Marstons Mills Fire Department (C-O-MM Fire) is a municipal fire district located in the Town of Barnstable on Cape Cod, Massachusetts. C-O-MM Fire is seeking motivated, professional candidates to join our dynamic and progressive organization. The Department offers an extremely competitive salary and comprehensive benefits package.

Incorporated in 1926, the C-O-MM Fire District serves the villages of Centerville, Osterville, and Marstons Mills. The District covers approximately 26 square miles, including more than 8 miles of oceanfront, along with numerous bays and inlets. C-O-MM Fire protects a year-round population of approximately 28,000 residents, which increases to over 50,000 residents and visitors during the summer months. The Department responds to approximately 5,400 calls for service annually.

OPERATIONS, STAFFING, AND SERVICES

C-O-MM Fire operates with (4) four shifts, each staffed with (12) twelve Firefighters. Minimum staffing includes a Shift Commander and (3) three firefighters assigned to the Centerville Headquarters Station, with (3) three firefighters assigned to the Osterville Station and (3) three firefighters assigned to the Marstons Mills Station.

The Department operates (3) three engines, a 105-foot aerial quint ladder, a rescue engine, and (2) two forestry vehicles. All three stations operate Advanced Life Support ambulances, with a total fleet of (5) five ambulances. The District also maintains a 15-member dive team and an active marine division responsible for protecting local waterways and coastal areas.

C-O-MM Fire also maintains a proactive Fire Prevention Division responsible for fire code enforcement, public education, and fire protection engineering. The Division leads robust community risk reduction efforts, working collaboratively with residents, businesses, and partner agencies to reduce hazards and improve life safety throughout the District.

MINIMUM QUALIFICATIONS

Applicants must meet the minimum qualifications established by the Commonwealth of Massachusetts, including:

- Be at least 19 years of age at the time of application
- Be free of felony convictions
- Possess and maintain a valid Massachusetts motor vehicle operator's license
- Possess a High School Diploma or GED
- Possess and maintain Massachusetts EMT or Paramedic certification
- Successfully pass a Massachusetts Firefighter Physical Ability Test, Firefighter Fitness and Medical Examination (including drug screening), CORI check, psychological evaluation, and a comprehensive background investigation

Massachusetts State Firefighter I/II Recruit Academy (or equivalent) certification is preferred but not required.

Please note: Successful candidates will be required to comply with the C-O-MM Fire Department residency requirement within one (1) year of hire.

APPLICATION PROCESS

Fillable applications are available at www.commfire.org.

Completed applications must be received at the C-O-MM Fire Headquarters Station no later than: **Friday, February 20, 2026, at 1600 hours**. Failure to submit a completed application by the stated deadline will result in disqualification.



"The Centerville–Osterville–Marstons Mills Fire District is committed to protecting lives and property through exceptional fire, rescue, and emergency medical services. With professionalism, integrity, and compassion, we proudly serve all who live, work, and visit our community."